

**COUNTY OF MONO**  
**January 2008 - December 2008 PAY RANGES & RATES (January 1, 2008)**

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES			Notes
	Bargaining Unit/Range	Minimum Rate	Maximum Rate	
<b>Animal Control Director</b>	<b>At-Will 01</b>	<i>Flat Rate</i>	<b>\$6,644</b>	<b>**</b>
<b>Assistant Assessor</b>	<b>At-Will 02</b>	<i>Flat Rate</i>	<b>\$7,978</b>	<b>**</b>
<b>Assistant Chief Probation Officer</b>	<b>At-Will 03</b>	<i>Flat Rate</i>	<b>\$7,061</b>	<b>**</b>
<b>Assistant County Clerk - Recorder</b>	<b>At-Will 04</b>	<i>Flat Rate</i>	<b>\$7,076</b>	<b>**</b>
<b>Assistant County Counsel</b>	<b>At-Will 05</b>	<i>Flat Rate</i>	<b>\$9,134</b>	<b>**</b>
<b>Assistant Director of Community Development</b>	<b>At-Will 06</b>	<i>Flat Rate</i>	<b>\$7,529</b>	<b>**</b>
<b>Assistant Director of Finance/Auditor-Controller</b>	<b>At-Will 07</b>	<i>Flat Rate</i>	<b>\$8,351</b>	<b>**</b>
<b>Assistant Director of Finance/Treasurer-Tax Collector</b>	<b>At-Will 08</b>	<i>Flat Rate</i>	<b>\$8,351</b>	<b>**</b>
<b>Assistant District Attorney</b>	<b>At-Will 09</b>	<i>Flat Rate</i>	<b>\$9,134</b>	<b>**</b>
<b>Assistant Public Works Director</b>	<b>At-Will 10</b>	<i>Flat Rate</i>	<b>\$8,490</b>	<b>**</b>
<b>Associate Engineer III</b>	<b>At-Will 11</b>	<i>Flat Rate</i>	<b>\$7,491</b>	<b>**</b>
<b>Building Engineer</b>	<b>At-Will 12</b>	<i>Flat Rate</i>	<b>\$75/hr</b>	<b>**</b>
<b>Building Official</b>	<b>At-Will 13</b>	<i>Flat Rate</i>	<b>\$7,529</b>	<b>**</b>
<b>Chief Investigator - District Attorney</b>	<b>At-Will 14</b>	<i>Flat Rate</i>	<b>\$9,134</b>	<b>**</b>
<b>Chief Probation Officer</b>	<b>At-Will 15</b>	<i>Flat Rate</i>	<b>\$8,826</b>	<b>**</b>
<b>Child Support Services Director</b>	<b>At-Will 16</b>	<i>Flat Rate</i>	<b>\$8,611</b>	<b>**</b>
<b>Community Development Director</b>	<b>MGT 01</b>	<i>Flat Rate</i>	<b>\$9,411</b>	<b>**</b>
<b>County Clerk/Recorder/Registrar/Chief Board Clerk</b>	<b>At-Will 17</b>	<i>Flat Rate</i>	<b>\$8,324</b>	<b>**</b>
<b>Deputy County Administrative Officer - Human Res.</b>	<b>At-Will 18</b>	<i>Flat Rate</i>	<b>\$8,814</b>	<b>**</b>
<b>Deputy County Administrative Officer - Risk Mgt/Train.</b>	<b>At-Will 19</b>	<i>Flat Rate</i>	<b>\$9,278</b>	<b>**</b>
<b>Deputy County Counsel I</b>	<b>At-Will 20</b>	<i>Flat Rate</i>	<b>\$7,421</b>	<b>**</b>
<b>Deputy County Counsel II</b>	<b>At-Will 21</b>	<i>Flat Rate</i>	<b>\$7,992</b>	<b>**</b>
<b>Deputy District Attorney I</b>	<b>At-Will 22</b>	<i>Flat Rate</i>	<b>\$7,421</b>	<b>**</b>
<b>Deputy District Attorney II</b>	<b>At-Will 23</b>	<i>Flat Rate</i>	<b>\$7,992</b>	<b>**</b>
<b>Director of Finance</b>	<b>At-Will 24</b>	<i>Flat Rate</i>	<b>\$11,134</b>	<b>**</b>
<b>Director of Financial Operations, Health &amp; Human Svcs.</b>	<b>At-Will 25</b>	<i>Flat Rate</i>	<b>\$7,747</b>	<b>**</b>
<b>Director of Health &amp; Human Services</b>	<b>At-Will 26</b>	<i>Flat Rate</i>	<b>\$10,482</b>	<b>**</b>
<b>Economic Development Manager</b>	<b>At-Will 27</b>	<i>Flat Rate</i>	<b>\$7,361</b>	<b>**</b>
<b>Economic Development &amp; Special Projects Director</b>	<b>At-Will 28</b>	<i>Flat Rate</i>	<b>\$8,660</b>	<b>**</b>
<b>Environmental Health Manager</b>	<b>At-Will 29</b>	<i>Flat Rate</i>	<b>\$7,491</b>	<b>**</b>
<b>Fire and Rescue Department Chief</b>	<b>At-Will 30</b>	<i>Flat Rate</i>	<b>\$8,606</b>	<b>**</b>
<b>Information Technology Director/Programmer</b>	<b>At-Will 31</b>	<i>Flat Rate</i>	<b>\$8,770</b>	<b>**</b>
<b>Mental Health Director</b>	<b>At-Will 32</b>	<i>Flat Rate</i>	<b>\$8,780</b>	<b>**</b>
<b>Payroll &amp; Benefits Manager</b>	<b>At-Will 33</b>	<i>Flat Rate</i>	<b>\$6,834</b>	<b>**</b>
<b>Project Coordinator</b>	<b>At-Will 34</b>	<i>Flat Rate</i>	<b>\$5,094</b>	<b>**</b>
<b>Project Manager</b>	<b>At-Will 35</b>	<i>Flat Rate</i>	<b>\$5,993</b>	<b>**</b>
<b>Psychiatrist (Full-Time Equivalent Rate)</b>	<b>At-Will 36</b>	<i>Flat Rate</i>	<b>\$17,560</b>	<b>++</b>
<b>Public Health Director</b>	<b>At-Will 37</b>	<i>Flat Rate</i>	<b>\$8,780</b>	<b>**</b>
<b>Public Health Officer (Full-Time Equivalent Rate)</b>	<b>At-Will 38</b>	<i>Flat Rate</i>	<b>\$16,010</b>	<b>++</b>
<b>Public Works Director</b>	<b>At-Will 39</b>	<i>Flat Rate</i>	<b>\$9,988</b>	<b>**</b>
<b>Public Works Operations Superintendent</b>	<b>At-Will 40</b>	<i>Flat Rate</i>	<b>\$7,291</b>	<b>**</b>
<b>Senior Engineer</b>	<b>At-Will 41</b>	<i>Flat Rate</i>	<b>\$7,990</b>	<b>**</b>
<b>Social Services Director</b>	<b>At-Will 42</b>	<i>Flat Rate</i>	<b>\$8,780</b>	<b>**</b>
<b>Undersheriff</b>	<b>At-Will 43</b>	<i>Flat Rate</i>	<b>\$10,432</b>	<b>**</b>

**COUNTY OF MONO**  
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JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES					
	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
<b>Boating Officer</b>	<b>BOAT 53</b>	<b>\$3,771</b>	<b>\$3,960</b>	<b>\$4,158</b>	<b>\$4,366</b>	<b>\$4,584</b>
<b>Court Screener</b>	<b>BOAT 53</b>	<b>\$3,771</b>	<b>\$3,960</b>	<b>\$4,158</b>	<b>\$4,366</b>	<b>\$4,584</b>
<b>Deputy Sheriff I</b>	<b>DSA 50</b>	<b>\$4,305</b>	<b>\$4,520</b>	<b>\$4,746</b>	<b>\$4,983</b>	<b>\$5,232</b>
<b>Deputy Sheriff II</b>	<b>DSA 54</b>	<b>\$4,752</b>	<b>\$4,990</b>	<b>\$5,240</b>	<b>\$5,502</b>	<b>\$5,777</b>
<b>Investigator</b>	<b>DSA 56</b>	<b>\$4,993</b>	<b>\$5,243</b>	<b>\$5,505</b>	<b>\$5,780</b>	<b>\$6,069</b>
<b>Sergeant</b>	<b>DSA 60</b>	<b>\$5,511</b>	<b>\$5,787</b>	<b>\$6,076</b>	<b>\$6,380</b>	<b>\$6,699</b>

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES		
	Bargaining Unit/Range	Minimum Rate	Maximum Rate
<b>Board Member</b>	<b>BOS01</b>	<i>Flat Rate</i>	<b>\$3,940</b>
<b>Board Chair</b>	<b>BOS02</b>	<i>Flat Rate</i>	<b>\$4,235</b>
<b>Assessor</b>	<b>Elected 01</b>	<i>Flat Rate</i>	<b>\$8,946</b>
<b>District Attorney</b>	<b>Elected 02</b>	<i>Flat Rate</i>	<b>\$11,475</b>
<b>Sheriff - Coroner</b>	<b>Elected 03</b>	<i>Flat Rate</i>	<b>\$11,475</b>

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES		
	Bargaining Unit/Range	Minimum Rate	Maximum Rate
<b>County Administrative Officer</b>	<b>EXM 01</b>	<i>Flat Rate</i>	<b>\$13,608</b>
<b>County Counsel</b>	<b>EXM 02</b>	<i>Flat Rate</i>	<b>\$12,657</b>

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES					
	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
<b>Accountant</b>	<b>MCPE 71</b>	<b>\$4,575</b>	<b>\$4,804</b>	<b>\$5,044</b>	<b>\$5,296</b>	<b>\$5,561</b>
<b>Administrative Specialist/Public Information Officer</b>	<b>MCPE 67</b>	<b>\$4,144</b>	<b>\$4,351</b>	<b>\$4,569</b>	<b>\$4,797</b>	<b>\$5,037</b>
<b>Administrative Services Specialist</b>	<b>MCPE 67</b>	<b>\$4,144</b>	<b>\$4,351</b>	<b>\$4,569</b>	<b>\$4,797</b>	<b>\$5,037</b>
<b>Administrative Services Spec/Victim Witness Coordinator</b>	<b>MCPE 67</b>	<b>\$4,144</b>	<b>\$4,351</b>	<b>\$4,569</b>	<b>\$4,797</b>	<b>\$5,037</b>
<b>Alcohol and Drug Program Supervisor</b>	<b>MCPE 64</b>	<b>\$3,848</b>	<b>\$4,040</b>	<b>\$4,242</b>	<b>\$4,454</b>	<b>\$4,677</b>
<b>Alcohol and Drug Counselor I</b>	<b>MCPE 52</b>	<b>\$2,861</b>	<b>\$3,004</b>	<b>\$3,154</b>	<b>\$3,312</b>	<b>\$3,478</b>
<b>Alcohol and Drug Counselor II</b>	<b>MCPE 56</b>	<b>\$3,158</b>	<b>\$3,316</b>	<b>\$3,482</b>	<b>\$3,656</b>	<b>\$3,839</b>
<b>Animal Control Officer I</b>	<b>MCPE 48</b>	<b>\$2,592</b>	<b>\$2,722</b>	<b>\$2,858</b>	<b>\$3,001</b>	<b>\$3,151</b>
<b>Animal Control Officer II</b>	<b>MCPE 50</b>	<b>\$2,723</b>	<b>\$2,859</b>	<b>\$3,002</b>	<b>\$3,152</b>	<b>\$3,318</b>
<b>Animal Shelter Attendant</b>	<b>MCPE 45</b>	<b>\$2,407</b>	<b>\$2,527</b>	<b>\$2,653</b>	<b>\$2,786</b>	<b>\$2,925</b>
<b>Appraiser Aide</b>	<b>MCPE 60</b>	<b>\$3,486</b>	<b>\$3,660</b>	<b>\$3,843</b>	<b>\$4,035</b>	<b>\$4,237</b>
<b>Appraiser I</b>	<b>MCPE 67</b>	<b>\$4,144</b>	<b>\$4,351</b>	<b>\$4,569</b>	<b>\$4,797</b>	<b>\$5,037</b>
<b>Appraiser II</b>	<b>MCPE 71</b>	<b>\$4,575</b>	<b>\$4,804</b>	<b>\$5,044</b>	<b>\$5,296</b>	<b>\$5,561</b>
<b>Appraiser III</b>	<b>MCPE 75</b>	<b>\$5,049</b>	<b>\$5,301</b>	<b>\$5,566</b>	<b>\$5,844</b>	<b>\$6,136</b>

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	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
Assistant Planner	MCPE 60	\$3,486	\$3,660	\$3,843	\$4,035	\$4,237
Associate Engineer I	MCPE 69	\$4,354	\$4,572	\$4,801	\$5,041	\$5,293
Associate Engineer II	MCPE 73	\$4,806	\$5,046	\$5,298	\$5,563	\$5,841
Associate Planner	MCPE 64	\$3,848	\$4,040	\$4,242	\$4,454	\$4,677
Auditor - Appraiser I	MCPE 70	\$4,463	\$4,686	\$4,920	\$5,166	\$5,424
Auditor - Appraiser II	MCPE 74	\$4,926	\$5,172	\$5,431	\$5,703	\$5,988
Auditor - Appraiser III	MCPE 78	\$5,437	\$5,709	\$5,994	\$6,294	\$6,609
Building Inspector I	MCPE 56	\$3,158	\$3,316	\$3,482	\$3,656	\$3,839
Building Inspector II	MCPE 60	\$3,486	\$3,660	\$3,843	\$4,035	\$4,237
Building Inspector III	MCPE 64	\$3,848	\$4,040	\$4,242	\$4,454	\$4,677
Building Inspector/Plan Checker	MCPE 66	\$4,043	\$4,245	\$4,457	\$4,680	\$4,914
Cadastral Mapping Specialist/Transfer Analyst	MCPE 77	\$5,304	\$5,569	\$5,847	\$6,139	\$6,446
Chief Appraiser	MCPE 81	\$5,855	\$6,148	\$6,455	\$6,778	\$7,117
Child Support Specialist Assistant	MCPE 51	\$2,791	\$2,931	\$3,078	\$3,232	\$3,394
Child Support Specialist I	MCPE 51	\$2,791	\$2,931	\$3,078	\$3,232	\$3,394
Child Support Specialist II	MCPE 55	\$3,081	\$3,235	\$3,397	\$3,567	\$3,745
Child Support Specialist III	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Clinical Supervisor	MCPE 77	\$5,304	\$5,569	\$5,847	\$6,139	\$6,446
Code Compliance Officer I	MCPE 56	\$3,158	\$3,316	\$3,482	\$3,656	\$3,839
Code Compliance Officer II	MCPE 60	\$3,486	\$3,660	\$3,843	\$4,035	\$4,237
Code Compliance Officer III	MCPE 64	\$3,848	\$4,040	\$4,242	\$4,454	\$4,677
Community Development Permit Technician	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Community Health Outreach Specialist	MCPE 60	\$3,486	\$3,660	\$3,843	\$4,035	\$4,237
Community Health Outreach Specialist - Bilingual	MCPE 60	\$3,486	\$3,660	\$3,843	\$4,035	\$4,237
Cook	MCPE 42	\$2,235	\$2,347	\$2,464	\$2,587	\$2,716
Custodian I	MCPE 39	\$2,075	\$2,179	\$2,288	\$2,402	\$2,522
Custodian II	MCPE 43	\$2,291	\$2,406	\$2,526	\$2,652	\$2,785
Custodian III	MCPE 47	\$2,529	\$2,655	\$2,788	\$2,927	\$3,073
Economic Development Coordinator	MCPE 68	\$4,248	\$4,460	\$4,683	\$4,917	\$5,163
Eligibility Supervisor - Bilingual	MCPE 63	\$3,754	\$3,942	\$4,139	\$4,346	\$4,563
Eligibility Technician	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Eligibility Worker I	MCPE 51	\$2,791	\$2,931	\$3,078	\$3,232	\$3,394
Eligibility Worker II	MCPE 55	\$3,081	\$3,235	\$3,397	\$3,567	\$3,745
Eligibility Worker III	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Engineering Technician I	MCPE 63	\$3,754	\$3,942	\$4,139	\$4,346	\$4,563
Engineering Technician II	MCPE 67	\$4,144	\$4,351	\$4,569	\$4,797	\$5,037
Engineering Technician III	MCPE 71	\$4,575	\$4,804	\$5,044	\$5,296	\$5,561
Environmental Health Specialist I	MCPE 62	\$3,662	\$3,845	\$4,037	\$4,239	\$4,451
Environmental Health Specialist II	MCPE 68	\$4,248	\$4,460	\$4,683	\$4,917	\$5,163
Environmental Health Specialist III	MCPE 74	\$4,926	\$5,172	\$5,431	\$5,703	\$5,988
Equipment Mechanic I	MCPE 51	\$2,791	\$2,931	\$3,078	\$3,232	\$3,394
Equipment Mechanic II	MCPE 55	\$3,081	\$3,235	\$3,397	\$3,567	\$3,745
Equipment Mechanic III	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135

**COUNTY OF MONO**  
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JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES					
	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
Financial Analyst	MCPE 67	\$4,144	\$4,351	\$4,569	\$4,797	\$5,037
Fiscal & Technical Specialist I	MCPE 51	\$2,791	\$2,931	\$3,078	\$3,232	\$3,394
Fiscal & Technical Specialist II	MCPE 55	\$3,081	\$3,235	\$3,397	\$3,567	\$3,745
Fiscal & Technical Specialist III	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Fiscal & Technical Specialist IV	MCPE 63	\$3,754	\$3,942	\$4,139	\$4,346	\$4,563
Fleet Maintenance Supervisor	MCPE 64	\$3,848	\$4,040	\$4,242	\$4,454	\$4,677
Food Service Manager	MCPE 48	\$2,592	\$2,722	\$2,858	\$3,001	\$3,151
GIS Coordinator/WEB Technician	MCPE 77	\$5,304	\$5,569	\$5,847	\$6,139	\$6,446
GIS Technician	MCPE 56	\$3,158	\$3,316	\$3,482	\$3,656	\$3,839
Health Program Coordinator	MCPE 67	\$4,144	\$4,351	\$4,569	\$4,797	\$5,037
Health Program Manager	MCPE 79	\$5,573	\$5,852	\$6,145	\$6,452	\$6,775
Information System Technician I	MCPE 55	\$3,081	\$3,235	\$3,397	\$3,567	\$3,745
Information System Technician II	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Information System Technician III	MCPE 63	\$3,754	\$3,942	\$4,139	\$4,346	\$4,563
Information Technology Specialist I	MCPE 73	\$4,806	\$5,046	\$5,298	\$5,563	\$5,841
Information Technology Specialist II	MCPE 75	\$5,049	\$5,301	\$5,566	\$5,844	\$6,136
Information Technology Specialist III	MCPE 77	\$5,304	\$5,569	\$5,847	\$6,139	\$6,446
Inventory and Purchasing Technician	MCPE 59	\$3,401	\$3,571	\$3,750	\$3,938	\$4,135
Maintenance Craftworker	MCPE 58	\$3,318	\$3,484	\$3,658	\$3,841	\$4,033
Maintenance Leadworker	MCPE 58	\$3,318	\$3,484	\$3,658	\$3,841	\$4,033
Maintenance Worker I	MCPE 46	\$2,467	\$2,590	\$2,720	\$2,856	\$2,999
Maintenance Worker II	MCPE 50	\$2,723	\$2,859	\$3,002	\$3,152	\$3,318
Maintenance Worker III	MCPE 54	\$3,006	\$3,156	\$3,314	\$3,480	\$3,654
Mental Health Counselor I	MCPE 52	\$2,861	\$3,004	\$3,154	\$3,312	\$3,478
Mental Health Counselor II	MCPE 56	\$3,158	\$3,316	\$3,482	\$3,656	\$3,839
North County Development Services Coordinator	MCPE 66	\$4,043	\$4,245	\$4,457	\$4,680	\$4,914
Office Assistant I	MCPE 39	\$2,075	\$2,179	\$2,288	\$2,402	\$2,522
Office Assistant II	MCPE 43	\$2,291	\$2,406	\$2,526	\$2,652	\$2,785
Office Assistant III	MCPE 47	\$2,529	\$2,655	\$2,788	\$2,927	\$3,073
Principal Planner	MCPE 72	\$4,689	\$4,923	\$5,169	\$5,427	\$5,698
Program Assistant (WIA)	MCPE 68	\$4,248	\$4,460	\$4,683	\$4,917	\$5,163
Program Manager - APS/CPS	MCPE 79	\$5,573	\$5,852	\$6,145	\$6,452	\$6,775
Psychiatric Nurse I	MCPE 69	\$4,354	\$4,572	\$4,801	\$5,041	\$5,293
Psychiatric Nurse II	MCPE 72	\$4,689	\$4,923	\$5,169	\$5,427	\$5,698
Psychiatric Specialist I	MCPE 65	\$3,944	\$4,141	\$4,348	\$4,565	\$4,793
Psychiatric Specialist II	MCPE 69	\$4,354	\$4,572	\$4,801	\$5,041	\$5,293
Psychiatric Specialist III	MCPE 73	\$4,806	\$5,046	\$5,298	\$5,563	\$5,841
Public Health Nurse I	MCPE 65	\$3,944	\$4,141	\$4,348	\$4,565	\$4,793
Public Health Nurse II	MCPE 69	\$4,354	\$4,572	\$4,801	\$5,041	\$5,293
Public Health Nurse III	MCPE 73	\$4,806	\$5,046	\$5,298	\$5,563	\$5,841

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Public Works Maintenance Supervisor	MCPE 60	\$3,486	\$3,660	\$3,843	\$4,035	\$4,237
Public Works Maintenance Worker I	MCPE 46	\$2,467	\$2,590	\$2,720	\$2,856	\$2,999
Public Works Maintenance Worker II	MCPE 50	\$2,723	\$2,859	\$3,002	\$3,152	\$3,318
Public Works Maintenance Worker III	MCPE 54	\$3,006	\$3,156	\$3,314	\$3,480	\$3,654
Public Works Purchasing & Fleet Operations Manager	MCPE 70	\$4,463	\$4,686	\$4,920	\$5,166	\$5,424
Quality Assurance Coordinator	MCPE 69	\$4,354	\$4,572	\$4,801	\$5,041	\$5,293
Rehabilitation Specialist I	MCPE 48	\$2,592	\$2,722	\$2,858	\$3,001	\$3,151
Rehabilitation Specialist II	MCPE 52	\$2,861	\$3,004	\$3,154	\$3,312	\$3,478
Rehabilitation Specialist Coordinator	MCPE 58	\$3,318	\$3,484	\$3,658	\$3,841	\$4,033
Senior Planner	MCPE 68	\$4,248	\$4,460	\$4,683	\$4,917	\$5,163
Senior Staff Analyst	MCPE 72	\$4,689	\$4,923	\$5,169	\$5,427	\$5,698
Social Worker I	MCPE 50	\$2,723	\$2,859	\$3,002	\$3,152	\$3,318
Social Worker II	MCPE 54	\$3,006	\$3,156	\$3,314	\$3,480	\$3,654
Social Worker III	MCPE 58	\$3,318	\$3,484	\$3,658	\$3,841	\$4,033
Social Worker IV	MCPE 75	\$5,049	\$5,301	\$5,566	\$5,844	\$6,136
Social Worker IV - A	MCPE 62	\$3,662	\$3,845	\$4,037	\$4,239	\$4,451
Solid Waste & Road Operations Manager	MCPE 71	\$4,575	\$4,804	\$5,044	\$5,296	\$5,561
Solid Waste Equipment Operator	MCPE 54	\$3,006	\$3,156	\$3,314	\$3,480	\$3,654
Solid Waste Maintenance Worker	MCPE 56	\$3,158	\$3,316	\$3,482	\$3,656	\$3,839
Solid Waste Supervisor	MCPE 64	\$3,848	\$4,040	\$4,242	\$4,454	\$4,677

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES					
	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
Emergency Medical Technician/Firefighter (Hourly)	PAR 40	\$11.63	\$12.21	\$12.82	\$13.46	\$14.13
Paramedic/Firefighter I (Hourly)	PAR 50	\$14.90	\$15.65	\$16.43	\$17.25	\$18.11
Paramedic/Firefighter II (Hourly)	PAR 54	\$16.45	\$17.27	\$18.13	\$19.04	\$19.99
Paramedic/Firefighter Crew Chief (Hourly)	PAR 58	\$18.92	\$19.87	\$20.86	\$21.90	\$23.00

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES					
	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
Probation Aide	PROB 47	\$2,861	\$3,004	\$3,154	\$3,312	\$3,478
Deputy Probation Officer I	PROB 51	\$3,278	\$3,442	\$3,614	\$3,795	\$3,985
Deputy Probation Officer II	PROB 55	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397
Deputy Probation Officer III	PROB 59	\$3,993	\$4,193	\$4,403	\$4,623	\$4,854
Deputy Probation Officer IV	PROB 63	\$4,408	\$4,628	\$4,859	\$5,102	\$5,357

**COUNTY OF MONO**  
**January 2008 - December 2008 PAY RANGES & RATES (January 1, 2008)**

**COUNTY OF MONO**  
**January 2008 - December 2008 PAY RANGES & RATES (January 1, 2008)**

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES					
	Bargaining Unit/Range	Step A	Step B	Step C	Step D	Step E
<b>Public Safety Officer I</b>	<b>PSO 47</b>	<b>\$3,237</b>	<b>\$3,399</b>	<b>\$3,569</b>	<b>\$3,747</b>	<b>\$3,934</b>
<b>Public Safety Officer II</b>	<b>PSO 49</b>	<b>\$3,402</b>	<b>\$3,572</b>	<b>\$3,751</b>	<b>\$3,939</b>	<b>\$4,136</b>
<b>Supervising Public Safety Officer</b>	<b>PSO 55</b>	<b>\$3,947</b>	<b>\$4,144</b>	<b>\$4,351</b>	<b>\$4,569</b>	<b>\$4,797</b>
<b>Public Safety Sergeant</b>	<b>PSO 58</b>	<b>\$4,539</b>	<b>\$4,766</b>	<b>\$5,004</b>	<b>\$5,254</b>	<b>\$5,517</b>

JOB TITLE or JOB CLASSIFICATION	PAY RANGES/RATES		
	Bargaining Unit/Range	Minimum Rate	Maximum Rate
<b>Lieutenant I</b>	<b>SHFM 01</b>	<b>Flat Rate</b>	<b>\$9,493</b>
<b>Lieutenant II</b>	<b>SHFM 02</b>	<b>Flat Rate</b>	<b>\$9,935</b>

<b>Planning Intern</b>	<b>Special</b>	<b>Flat Rate</b>	<b>\$19.81</b>	<b>per hour</b>
<b>Juvenile Detention Worker</b>	<b>Special</b>	<b>Flat Rate</b>	<b>\$8.00</b>	<b>per hour</b>

***NOTES***

**\*\* = May Receive An Additional 5% - 7.5% Performance Pay**

**++ = Actual Work Hours Determined by Contract**